

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

	x	
In the MATTER of	x	
	x	
Lincoln School Department	Employer	x
-and-	x	CASE NO. EE- 1827
Lincoln Teachers Organization	Petitioner	x
R. I. Education Association	-and-	x
-and-	x	
Lincoln Teachers Association	Petitioner	x
<u>AFL-CIO</u>	Intervenor	x

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Lincoln School Department and Lincoln Teachers Organization, R. I. Education Association, and Lincoln Teachers Association, AFL-CIO the Rhode Island State Labor Relations Board held an election on November 15, 1968

by secret ballot of all certified teachers engaged in teaching duties excluding Superintendent, Assistant Superintendent, Principals, and Assistant Principals

On the basis of the election of said employees as aforesaid, the Lincoln Teachers Association, AFL-CIO

has been designated by a majority of said employees of the Lincoln School Department as their bargaining representative.

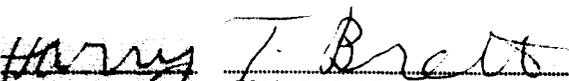
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Lincoln Teachers Association, AFL-CIO has been designated and selected by a majority of the certified teachers engaged in teaching duties excluding Superintendent, Assistant Superintendent, Principals, and Assistant Principals

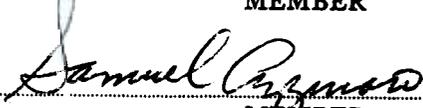
as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Lincoln Teachers Association, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN


MEMBER


MEMBER

Dated: Providence, R. I.
November 21, 1968

TO: Richard Sheehan, Lincoln School Department
Earl W. Fox, Jr., Lincoln Teachers Organization
Robert J. Draper, Lincoln Teachers Association